



## **Employment Law Certificate Series 2014**

### **Hot Topics in Workplace Safety**

- Latest Developments at OSHA
- How to Deal With Long-Absent Employees

**Date:     **March 21, 2014** – 9:00 a.m. to 12:00 p.m.**

**Where:   The Cunningham Center at Columbus State**

### **Who Should Attend?**

**Anyone in HR, Risk Management, Workplace Safety, and Small Business Operators.**

### **Description**

**Workplace safety is a critical component of responsibly operating any business. Come here updates on key areas in workplace safety, including:**

- **OSHA’s cutting-edge enforcement techniques and efforts to “shame” employers with hard-hitting citations, including creative use of the General Duty Clause**
- **How to respond when OSHA (or any government agency) knocks on your door**
- **What companies should know when deciding to fight citations, including how to negotiate favorable settlement terms**
- **OSHA’s Rulemaking Initiatives, including I2P2 and the Process Safety Management standard**
- **Long-Absent Employees: How can a company comply with its wide-ranging legal obligations when a worker is injured and can’t work? When must you hold the person’s job for reinstatement? When must you accommodate? When to offer light duty, and how? When can you terminate? Realistically evaluating your exposures is critical to your business!**

**Presenters: Eric Berezin & Greg Hare, **Ogletree Deakins Law Firm****